



Rolling River is a family-owned and operated summer camp and event venue offering all-inclusive recreational youth programs in aquatics, arts and sciences, athletics, and more for children ages 3–15 on a private riverside campus.

*Join Our Crew*

## PROGRAM COUNSELOR

### EXPECTATIONS



**BE HERE**– Staff are expected to work for 38 days of camp from 8:20am–4:20pm. Staff must attend pre-season orientations and designated after camp activities.



**BE PRESENT**– Staff members are expected to be present and engaging at camp. Staff should participate in camp activities, showcase a positive attitude and act as an exemplary role model.



**BE RESPECTFUL**– Staff are expected to follow the chain of command. Staff must use an appropriate tone of voice and exhibit good manners. Staff work as a team to achieve a common goal.

### COMPENSATION

- Program positions include a **base level** of compensation, with an opportunity to earn **additional pay** through a **bonus** structure.
- Final compensation is determined by factors such as **grade level, position type, prior experience, years of employment at Rolling River, and any tuition required for children.**
- Summer camps in New York State are **exempt from minimum wage requirements**, and all compensation is offered as seasonal pay for the full summer.
- Payroll is distributed on the **final day of camp**; however, staff may elect to split their pay and receive half at the summer midpoint.
- For more details on **earning additional compensation**, please refer to the “Additional Compensation” sheet.

### CONTACT US

 [www.rollingriver.com](http://www.rollingriver.com)

 @rollingriverdaycamp

 477 Ocean Avenue, East Rockaway, NY 11518

### JOB OVERVIEW



Our Program Staff create, organize and run camper activities in creative arts, athletics and technology. Program staff are responsible for developing and executing the curriculum for their assigned area. Each program area is overseen by an adult staff member and 1-2 assistant staff members.

### RESPONSIBILITIES



Prepare and deliver instructional lessons that facilitate active learning experiences; Lesson plan in the off-season to develop age-appropriate activities; Research and order supplies within budget and manage inventory before and after the camp season; Set up and clean up program area; Encourage and monitor progress of campers throughout the summer; Establish and reinforce rules; Organize and distribute projects if necessary.

### QUALIFICATIONS



Head positions 21+ years old; Assistant positions minimally entering 11th grade; Interest and knowledge in assigned area; Ability to plan and execute lessons; Comfortable leading instruction; Background in teaching encouraged but not required; Strong communication and presentation skills in a group setting; Previous camp experience encouraged but not required.

### CREW PERKS

In addition to compensation, Crew Members can earn extra income through six special add-on opportunities: Bus Transportation Staff, AM or PM Care Staff, Event Staff, Athletics Supervision, Babysitting & Services List, and the Camp Ambassador Referral Program. Crew also receive complimentary uniform and apparel, enjoy access to the Crew Lounge with a coffee bar and snacks, and are provided with all meals and refreshments. Plus, Crew Members may earn community service hours or internship credits and can request letters of recommendation for future school or job opportunities.