



CAMP  
RIVER.COM

*Join Our Crew*

# OPERATIONS COUNSELOR

Rolling River is a family-owned and operated summer camp and event venue offering all-inclusive recreational youth programs in aquatics, arts and sciences, athletics, and more for children ages 3-15 on a private riverside campus.

## EXPECTATIONS

-  **BE HERE**- Staff are expected to work for 38 days of camp from 8:20am-4:20pm. Staff must attend pre-season orientations and designated after camp activities.
-  **BE PRESENT**- Staff members are expected to be present and engaging at camp. Staff should participate in camp activities, showcase a positive attitude and act as an exemplary role model.
-  **BE RESPECTFUL**- Staff are expected to follow the chain of command. Staff must use an appropriate tone of voice and exhibit good manners. Staff work as a team to achieve a common goal.

## COMPENSATION

- Operational positions include a **base level** of compensation, with an opportunity to earn **additional pay** through certifications.
- Final compensation is determined by factors such as **grade level, position type, prior experience, years of employment at Rolling River, and any tuition required for children.**
- Summer camps in New York State are **exempt from minimum wage requirements**, and all compensation is offered as seasonal pay for the full summer.
- Payroll is distributed on the **final day of camp**; however, staff may elect to split their pay and receive half at the summer midpoint.
- For more details on earning **additional compensation**, please refer to the "Additional Compensation" sheet.

## JOB OVERVIEW



Our Operational Staff is comprised of adults and students who provide support functions at camp. Operational Staff jobs include positions in the following areas: Camp Office, Media Team, Transportation Management, Bus Drivers, Health Center, Facility Management and Dining.

## RESPONSIBILITIES



- Office:** Phone reception, administration, security
- Transportation:** Parking Lot Management; Bus Drivers and Bus Counselors
- Health Center:** Provide routine healthcare and emergency treatment; Administer prescribed medication; Review camper health information
- Facilities:** Assist with custodial, cleaning and up-keep of the facility; Assist with construction projects; Set up for special events and activities

## QUALIFICATIONS



Head positions 21+ years old; Assistant positions minimally entering 11th grade; Interest and knowledge in assigned area; Necessary certifications and licenses if needed (i.e. Healthcare, Bus Drivers); Ability to move heavy items (Facilities); Ability to operate necessary equipment

## CREW PERKS

In addition to compensation, Crew Members at can earn extra income through six special add-on opportunities: Bus Transportation Staff, AM or PM Care Staff, Event Staff, Athletics Supervision, Babysitting & Services List, and the Camp Ambassador Referral Program. Crew also receive complimentary uniform and apparel, enjoy access to the Crew Lounge with a coffee bar and snacks, and are provided with all meals and refreshments. Plus, Crew Members may earn community service hours or internship credits and can request letters of recommendation for future school or job opportunities.

## CONTACT US